# PERSON SPECIFICATION POST TITLE: LEARNING SUPPORT ASSISTANT

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| **ATTRIBUTES** | **ESSENTIAL** | **DESIRABLE** | **HOW IDENTIFIED** |
| **RELEVANT EXPERIENCE** | * Experience of using a range of software packages and hardware devices e.g. Office, Apple products, tablets etc.
 | * Experience of working in a school

classroom environment with SEND students* Experience of working with SEND students either in a home or working environment

  | Application form / interview |
| **EDUCATION AND TRAINING** | * 5 GCSEs A\*-C including English and Maths (or equivalent)
 | * Current training in SEND
 | Application form / interview |
| **SPECIAL KNOWLEDGE AND SKILLS****ANY ADDITIONAL FACTORS** | * Ability to communicate and understand the needs of a wide range of students
* Ability to modify resources to meet the needs of the students
* Ability to work with teaching staff
* Awareness of current developments in education
* ICT software and hardware knowledge

 and understanding* + Ability to liaise effectively with a range of professionals
	+ Knowledge of the requirements of children with special needs
	+ Specific subject / curriculum knowledge / interest
* The school is committed to safeguarding and promoting the welfare of children and expects all staff to share this commitment.
 | * Understanding of the current provision for children with Special needs and current developments in SEND
 | Application form / interviewApplication form / interview |